

ANNOUNCEMENT NUMBER: 2010-080

OPEN TO: All Interested Candidates
(Previous applicants need not to apply as their application will still be considered)

POSITION: Security Investigator, LES-9; FP-5
(This position is budgeted for the Local Compensation Plan)

OPENING DATE: May 24, 2010

CLOSING DATE: June 08, 2010

WORK HOURS: Full-time; 40 hours/week

SALARY: ₱ 557,529.00 per year (Starting salary)
LES-9; FP-5

NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST BE RESIDING IN COUNTRY AND HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMIT TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Manila is seeking an individual for the position of Security Investigator in the Regional Security Office / Diplomatic Security Investigative Unit (RSO/DSIU) located at Chancery Annex Building.

BASIC FUNCTION OF POSITION

Handles routine and some special investigations, and reports directly to the Regional Security Office through the Chief investigator, Diplomatic Security Investigative Unit. Conducts background investigation of prospective FSN employees, police and Embassy record checks of contract employees, periodic revalidation of security clearances of current employees, and submits timely and accurate Report of Investigation. Performs investigative works on special cases assigned by the Regional Security Officer through the Chief, DSIU and / or Deputy Chief, DSIU, and render appropriate recommendation for the disposition of the case. Recommends filing of appropriate criminal charges against Filipino nationals (non-employee) who were found guilty of felonious acts against the U.S. government. Performs VIP protection as member of the FSN Protective Details for visiting U.S. civilian and military dignitaries to the Philippines. Acts

as site advance agent and liaison officer in the implementation of security plan during visit of the Ambassador, DCM, and other U.S. civilian and military dignitaries to high risk areas in the Philippines. Processes and coordinates with the PNP-Firearms and Explosive Division in securing special firearm permit to transport, and permit to carry firearm. Responds to call from Regional Security Office in times of emergencies 24-hours a day. Carries out instruction of the Regional Security Officer in coordinating for the official request for acquiring records of suspected criminals and terrorist from law enforcement agencies. Gathers information, monitor peace and order situation in the rural areas and keeps the Regional Security Office informed of the latest criminal, terrorist activities, which serves as basis for security advisories to American travelers. Acts as security coordinator and supervises local guard force during off site activities for U.S. Mission personnel. Assists the Regional Security Office in coordinating with appropriate Philippine government agencies in providing assistance and security to American citizens during natural calamities and civil disturbance and coup. In special circumstances, conducts initial approaches to suspicious items found inside the Embassy compound prior to arrival of PNP EOD personnel.

QUALIFICATIONS REQUIRED

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. A bachelor's degree in Police Science, Criminology, Military Science, Law, Political Science, Business Administration or Public Administration is required.
2. Two years of police, military, or legal investigative experience is required.
3. Level 3 (Good working knowledge) English and Level 4 (Fluent) Tagalog languages are required.
4. Knowledge of basic principles and techniques of investigation and ability to compose and type investigative reports are required.
5. Knowledge in VIP protection and security procedures are required. Proficiency in handling firearms and possession of valid driver's license is required.

SELECTION PROCESS

For sensitive State Department positions requiring a security clearance, U.S. Citizen Eligible Family Members (AEFM's) will be given first consideration, in accordance with USG policy. Otherwise, when equally qualified, U.S. Citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address each of the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFM's who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.
6. The candidate must be able to obtain and hold appropriate security clearance.

TO APPLY

Interested applicants for this position must submit the following, or the application will not be considered:

1. Application for U.S. Federal Employment (SF-171 or OF- 612); or a current resume or curriculum vitae that provides the same information as an OF-612; <http://manila.usembassy.gov>; plus
2. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.
3. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO

Human Resources Office
U.S. Embassy
1201 Roxas Boulevard, Manila 1000

E-mail: mnlper@state.gov (please send as an MS Word attachment)

Fax: 301-2373 attention to HR Office.

Drop-Off: Walk-in applicants are not entertained. Specify in your application the position for which you are applying.

For further information regarding the above position, please call 301-2000 x5169 or visit our website at <http://philippines.usembassy.gov>.

DEFINITIONS

1. U.S. Citizen Eligible Family Member (USEFM) - For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- Must be a U.S. citizen spouse, U.S. citizen same-sex partner declared by affidavit by the sponsoring employee; or a U.S. citizen child who is at least age 18 years old.
- Must be on the travel orders of a U.S. citizen direct-hire Foreign or Civil Service employee or military service member permanently assigned to or stationed at a U.S. Foreign Service establishment abroad.
- Must be resident at the sponsoring employee's or military member's post of assignment abroad and under Chief of Mission authority.
- Must not receive a U.S. government annuity or pension based on a career in the U.S. Civil, Foreign, or uniformed services.

2. Eligible Family Member (EFM) - An individual related to a U.S. Government employee in one of the following ways:

- Spouse;
- Same-sex partner declared by affidavit by the sponsoring employee;
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;

- Parent (including step-parents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

3. Member of Household (MOH) - An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. Not Ordinarily Resident (NOR) - An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (OR, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. Ordinarily Resident (OR) - A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.

CLOSING DATE FOR THIS POSITION: June 08, 2010

The US Mission in Philippines provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Approved:HR:GLWebster

Cleared:RSO - Mr. Jacob Wohlman

Cleared:A/FMC - Mr. Andrew Burton

Drafted:HR:JSA/baf